



ANNUAL REPORT 2023



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DIRECTOR'S NOTE

2023 was another incredible year, where through the grace of God, we were able to deliver programmes to nearly 700 young people in our local community.

Our support was anchored once again by our Tautoko Programmes, through which we provided mentoring to over 200 tamariki and rangatahi in eight schools. We deeply value our relationships with these schools and appreciate the trust they place in us to support some of their most vulnerable students.

In addition to our school services, we continued to offer our in-building programmes, including the Holiday Programme, Legacy (a friendship programme for primary and intermediate-aged girls), and Boxing. In 2023, we also launched a new initiative, creating a weekly drop-in space for some of the boys we work with at Papatoetoe High School.

One of the highlights of the year was providing opportunities for young people to attend camps. Camps create experiences and a deepening of relationships that often can't otherwise be achieved. Five of our Rise girls attended the Baptist North Easter Camp, and six boys from Papatoetoe High participated in a Mana Mentoring Camp. We were also able to take our boxing boys on a training camp thanks to support from Waihi Baptist Church.

I often say that PACT's greatest asset is our team. Their skill, passion, and dedication to young people is incredible, and I am deeply grateful for their commitment to the young people they awahi. I also want to express my gratitude to our Board of Trustees, volunteers, and the many individuals and organisations that provide financial support, enabling our mahi. Your contributions are invaluable, and we couldn't do this without you.

Ngā mihi, everyone, for your continued support.

Sarah Durham



PURPOSE

At PACT, we are committed to journeying with rangatahi by providing support using preventative and mana enhancing approaches that encourage and empower them and their whānau to reach their potential.

Committed to journeying

We are dedicated to supporting young people for as long as they need us. Our support is not confined to a set timeframe or limited by government funding. Instead, we strive to be a consistent, encouraging presence, championing them on their path. We remain by their side until they develop the necessary skills and resilience or their circumstances improve.

Preventative

Unlike many youth organisations that focus solely on teenagers, we have the privilege of also working with tamariki (ages 7-12) in primary and intermediate schools. Our mentoring support and interventions are designed to keep young people engaged in education and guide them away from poor decisions and negative outcomes. Our youth workers help improve their self-esteem and social skills, ensuring they grow into confident and capable individuals.

Mana enhancing

We recognise and celebrate the unique value and awesomeness of each young person we work with. Our approach respects their identity and the agency they hold over their own lives. By honouring their strengths and perspectives, we aim to uplift and empower them. We provide spaces where their voices are heard and their choices respected; fostering self-worth and confidence.

Encourage and empower youth and their whānau to reach their potential

We believe that everyone carries inherent value and potential. Our goal is to help the young people we work with recognise and realise their potential by providing the support and skills they need to overcome challenges and adversity. We recognise that often it's not just the young person but the wider whānau that needs support and when relationships and resources allow we extend our services or make relevant referrals.



MISSION

PACT's mission is to transform the Papatoetoe Community by mentoring and investing in rangatahi and strengthening whānau.



VISION

Supporting our rangatahi to soar.



OUR VALUES



Manaakitanga

In all our interactions we show respect and aroha. Through our words and actions, we build up the mana in others and welcome all into our spaces.



Faith

Jesus at the centre of our lives, of our faith, and of our service. That is where we believe that true meaning lies.



Growth

For both ourselves and the young people we work with, we encourage forward momentum and the willingness to continue to develop and learn.



Real

We keep things real. We are not afraid to show our real selves to each other, we hold each other accountable and embrace who we were each created to be.



Fun

Fun is part of many of our interactions with each other, our young people and our programmes. Fun is good for our wellbeing and helps build positive relationships.



Whanaungatanga

This is not just a place or a set of programmes. Through long-term journeys and shared experiences, we build deep and genuine relationships with many of our young people for whom PACT is like family and a place of belonging.

OUR NEW YOUTH BOARD

In 2023, we formed PACT's first Youth Board to ensure the voices of our rangatahi are heard and valued.

Staff nominated youth that they felt would contribute meaningfully to discussions. They meet quarterly to share about challenges that they and their peers are facing that they want us to be aware of. They also provide input into our programmes and future plans.

Youth Board members are: Kashti Kumar (Chairperson), Terina Shaw (Secretary), Sam Thompson, Manling He, Hayden Joe, Reuben Haitoua and Vili Cavubati (Staff Rep).



KEY STATISTICS FOR 2023



7
youth workers



36
volunteers



8
schools



1341
hours in schools



216
young people mentored
in schools



698
young people
benefited from
one of our programmes



332
young people were
part of a
classroom-based
programme



150
young people
participated in an
outside school
programme

OUR PROGRAMMES

TAUTOKO

In 2023, we provided Tautoko services in 8 schools in Papatoetoe, Mangere and Ōtara. Schools refer young people that they know would benefit from the mentoring support. One of the programmes we delivered again was START which is a transition programme for students going from Primary to Intermediate and Intermediate to High School.



1341
hours in schools



216
young people
received mentoring



332
Year 9's in Your
Choice & Drugwise



825
goals achieved



"I've found it really good to be part of a mentoring group. Teaches us things about life and guides us to the right path."

"PACT is a safe environment for all, and it is a judgement free zone."

"It really has been an amazing group teaching me many new things in life."

"I like being able to share my thoughts and feelings with everyone else."

"It's a place to be valued and I love allowing myself to be unique."

Papatoetoe High School Survey Feedback

On average students said the PACT mentoring helped them a lot (7 or more out of 10) with:



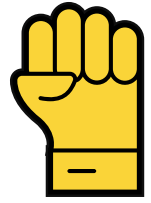
achieving my
goals in my
life



providing a
safe place to
share



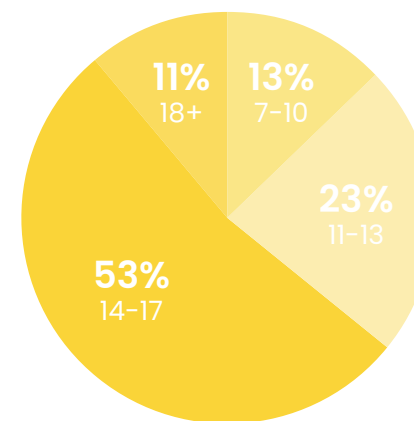
understanding
my identity



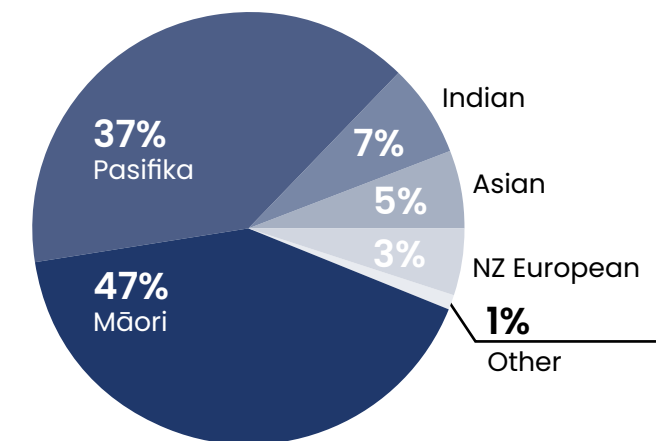
recognising
my strengths

Overall rating of the Tautoko programme was
9 OUT OF 10

Ages Represented:

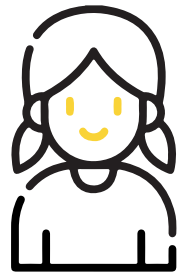


Ethnicities Represented:



GIRLS BOXING

Girls Boxing was supported by the Billy Graham Youth Foundation with funding from Tū Manawa Active Aotearoa. Girls Boxing focuses on fitness but also on wellbeing and belonging with regular check in's and extra support when needed.



16 girls



30 sessions



100% said their fitness improved



80% said their mental wellbeing improved



80% said it helped them connect with others



"I love how we all can wind down after a long day/ week and connect.

"Boxing relieves a lot of stress when doing it, but just being with the group in the PACT building instantly makes me forget about all the stress."



BOYS BOXING

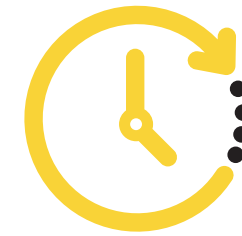
PACT Boys Boxing continues to be supported by the Billy Graham Youth Foundation Affiliate.

Boxing teaches resilience and discipline in a supportive team environment. It provides a safe space for rangatahi and a sense of community and belonging.

Boxing is a free programme with two regular sessions each week.



22 boys



68 sessions

Rated as helping a lot with the following:

- Friendships
- Fitness
- Wellbeing
- A place to belong



"Being part of PACT Boxing was a step for me to build my character and confidence. It taught me discipline, consistency and brotherhood."

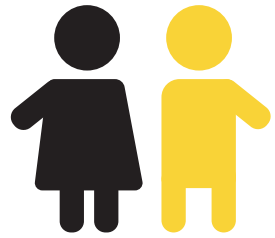
"Boxing helped me with my fitness and having a community that shows love and respect to each other."

"It's helped me to be a better person and improve my boxing skills."



HOLIDAY PROGRAMME

A safe, fun and affordable Holiday Programme available one week of every school holidays for 7-13 year olds. PACT ran three holiday programmes in 2023 (April, July and September).



72 children



3 programmes



Overall rating
9 out of 10



“Awesome, friendly and caring team. AAA+++”

“Leaders are so friendly and supportive of the children. Such good value!”

“I think the leaders do a wonderful job engaging with the kids.”

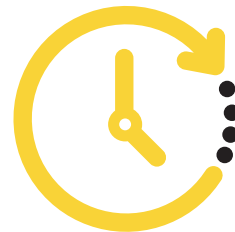


LEGACY

Mentoring/friendship group for girls in years 1-5. Supportive weekly group for girls to develop confidence and enjoy activities with experienced youth workers and volunteers.



14 girls



23 sessions

RISE

Mentoring/friendship group for girls in years 6-11. Supportive weekly group for girls to develop confidence and enjoy activities with experienced youth workers and volunteers.



12 girls



29 sessions



“Rise is a safe place. They take everything you say to heart and are always there for you.”

“It’s a safe place where we can talk about God and your feelings and they will support you and be a place where you will be respected and loved.”



FOCUS on a programme



DRUGWISE

Drugwise starts with a presentation from Amped for Life and is followed up by two classroom based sessions. It aims to educate rangatahi about the potential consequences of various choices and behaviours related to drugs and alcohol, while also offering guidance on how to keep themselves and their friends safe.

A few of the things that they mentioned that they learned:

"That it's good to say NO! To your friends even if it's hard to. You should have an emergency contact on your phone, someone that you know that will pick up and will most probably be in your life for a long time."

"Ways of saying no."

"That it's your choice."

"Don't do drugs."

"A lot about drugs, and helping people with the influence of alcohol and drugs."

What they liked the most about the programme:

"They made learning about drugs fun when the topic is very serious"

"I liked about learning the effects and risk of drugs."

"That we got to research about 4 different drugs and learn about them. Also, what to do if someone is on the floor and they look sick."

RESULTS FROM SURVEY OF PARTICIPANTS:

- 100% agreed that the Your Choice sessions were helpful
- 91% agreed that they learned something new
- 76% said that their attitude towards relationships/physical boundaries or sex has changed

YOUR CHOICE

These are classroom programmes delivered by Youth Workers over three weeks to all Year 9 students at Papatoetoe High School. Your Choice teaches about what a healthy relationship looks like and how to improve your safety in a relationship.

A few of the things that they mentioned that they learned:

"How to know if you're in a healthy relationship"

"I learnt about trust, communication and commitment, while in a relationship or making your way to one."

"You can say NO when you feel uncomfortable"

"How to refuse/consent, healthy and unhealthy relationships, sex."

What they liked the most about the programme:

"It made me love myself and to care about myself before loving someone else"

"The learning and how fun it was"

"Talking about boundaries and relationships"

RESULTS FROM SURVEY OF PARTICIPANTS:

- 96% agreed that the sessions were helpful
- 93% said that they learned something new
- 57% said that their attitude towards drugs and alcohol changed

Overall rated
9/10



COMMUNITY FEEDBACK

To whom it may concern,

On behalf of Papatoetoe High School, I would like to express our deep appreciation for the effective support and mentorship that the Papatoetoe Adolescent Christian Trust (PACT) has provided to our students and the wider school community.

For close to three decades, PACT has been a valued and trusted partner, delivering both mentoring and classroom life education programmes. Additionally, they offer free after-school programmes like boxing and a boy's drop-in and have raised funds to enable students to attend camps and adventure-based activities. PACT's respect for mātauranga Māori and their dedication to upholding the mana of our students has also enabled some of our Māori students to reconnect with their cultural roots and improve their sense of identity.

Recently, PACT has provided the school with a much-needed social worker, significantly benefiting our most vulnerable students. This kaimahi has been pivotal in strengthening our relationship with and support for whānau, addressing the diverse needs of our students. Their mahi has already helped create a more supportive and inclusive environment, fostering the well-being and success of all students.

The commitment and manaakitanga exhibited by PACT mentors have been exceptional. These mentors forge strong, genuine, and guiding relationships with our youth at a time when they need it most, often going above and beyond their duties during school hours. Our students know they can reach out to their mentors at any time and receive the support they need. Many students maintain their connection with their mentors even after completing secondary schooling.

I want to express my heartfelt gratitude for the tremendous work that PACT has done in providing exceptional pastoral care and support to our students and the broader school community.

I look forward to our continued partnership in supporting the deserving youth of Papatoetoe.

Kind regards,



Barry Williams
Associate Principal



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15 July 2024

To whom it may concern

I am writing on behalf of our school community and Board of Trustees to endorse the work of the Papatoetoe Adolescent Christian Trust (PACT). PACT's partnership, not only with Papatoetoe East Primary but many other local schools has been pivotal for more than 20 years and has provided much needed support to many groups across the wider Papatoetoe community.

Schools are often central community spaces and unite various groups of people within the local area. Organisations such as PACT provide an additional link throughout the community by connecting schools with many other support networks and groups. Over the years PACT has supported some of our families to access key facilities and seek support for a range of things including budgeting, parenting and general domestic support. They have also supported our students to engage in community groups and follow interests in areas such as sports, art projects and clubs.

In addition to community partnership, PACT provides an onsite component where they work with our school students to run specific and targeted social skill based programmes as well as a range of sporting activities. Over the years we have worked with a number of PACT staff who have provided our students with positive adult role models and who always develop mutually respectful and authentic relationships with our children.

We very much value the work that PACT as an organisation and their team provide our school and greater community, look forward to continuing our partnership and wish them all the best for their future.

Please feel free to contact me should you require any further information

Ngā mihi



Nicola Eley
Principal



Papatoetoe South School

Ko te Tamaiti te Pūtake o te Kaupapa
The Child - The Heart of the Matter



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Tuesday July 2, 2024

To whom it may concern

I am writing in support of the outstanding mahi that we have received from PACT (Papatoetoe Adolescent Christian Trust) and their Community Youth Workers over the past eight years.

They have supported nearly 240 students of ours over this time. These students are children who have benefited from the guidance and support given, to ensure that they feel valued and thus are able to cope better using the life skills and strategies learned through working closely with the PACT facilitators. They have also been able to provide our students, in times of stress and anxiety, with mental and emotional 1/1 well-being support.

These life skills have varied in focus from: how to form and build peer relationships; building confidence and self-esteem; upskilling the students with appropriate social skills; coping with peer pressure in an ever-changing student world; building resilience and coping with change in moving to another class or school environment, and also sharing feelings openly, and learning strategies for managing times when things do not go so well for them.

The PACT facilitators over those years have been nothing but outstanding and they have been role models for our students, building relationships quickly and easily due to their warm and empathetic natures. Our students come from a variety of backgrounds and the PACT facilitators always advocate for an inclusive environment and equity for all of our tamariki, in particular our māori students, to align with our school and community response to the Tiriti o Waitangi.

Without the PACT facilitators and their Life Skills programs we would not have had the high success in the changes in students over the times they have worked together. Quite a few of our students have also gone on to participate in very successful holiday programs run by PACT, due to the wonderful 'connections' created by the Youth Workers on site at school.

I highly recommend PACT as an organization worthy of any funding that they might apply for in order to compliment the work that they currently do.

Kind Regards / Ngā mihi nui

Jenny Kelly
PSS SENCO/Tautoko i te Kaiwhakahaere
jkelly@papatoetoe-south.school.nz
Papatoetoe South School
58S Milan Road, Papatoetoe, Auckland 2025
Ph: 09 278 5231 ext 840 or 0212656670

OUR SUPPORTERS



OUR FINANCES

INCOME STATEMENT

Year End 31 December 2023

	2023 \$	2022 \$
INCOME		
Donations	9,872	25,285
Grants	250,822	266,541
Revenue from providing Goods or Services	191,728	190,556
Interest and other Investment Revenue	2,483	478
Other Revenue	0	8,554
	454,905	491,414
EXPENSES		
Cost of providing Good and Services	103,315	125,048
Employee and Volunteer Costs	299,513	338,389
Fundraising	65	382
	402,893	463,819
SURPLUS (DEFICIT)	52,012	27,595

STATEMENT OF FINANCIAL POSITION

Year End 31 December 2023

	2023 \$	2022 \$
ASSETS		
Current Assets		
Bank Accounts	174,315	111,033
Other Current Assets	10,663	12,928
	184,978	123,961
Non-Current Assets		
Property, Plant and Equipment	66,787	93,725
	66,787	93,725
Total Assets	251,765	217,686
LIABILITIES		
Liabilities		
Creditors and Accrued Expenses	28,451	26,226
Employee Costs Payable	10,098	21,296
Income Received in Advance	45,188	53,520
	83,737	101,672
Non-current Liabilities		
Total Non-current Liabilities	-	-
	-	-
Total Liabilities	83,737	101,672
Total Assets less Total Liabilities (Net Assets)	168,028	116,014



“Even youths grow tired and weary, and young men stumble and fall, but those who hope in the Lord will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not be faint.”

Isaiah 40:30-31

